

IFS Leadership & Governance Workgroup Meeting Minutes

6.24.15

Attending: Terri Edgerton, Mary Moulton, Carol Maloney, Todd Bauman, Cheryl Huntley, Chloe Leary, Chuck Myers, Kathy Holsopple & Jane Helmstetter.

Agenda Items	Discussion Points	Decisions/Actions
<ul style="list-style-type: none"> • Review of issues from May meeting 	<ul style="list-style-type: none"> • Vision/mission • IFS strategic planning components 	<ul style="list-style-type: none"> • Develop decisions by consensus and to stay together to review issues as a single larger group, breaking into sub-groups at a later date.
<ul style="list-style-type: none"> • Discussion 	<ul style="list-style-type: none"> • The importance of state support was central to this discussion and questions arose: <ul style="list-style-type: none"> ○ Is everyone on the same page? ○ Are both regional and state entities operating from the same set of values and principles? ○ Will initiatives be supported both programmatically and with state dollars? ○ What is the feedback process with the IFS senior leadership team? ○ How do we seek a meeting with Secretary, Commissioners, and AHS Field Service Directors to explore full commitment and support for IFS before asking several more regions to move forward? 	<ul style="list-style-type: none"> • Sub-Group Meeting: 7/20 at 2:00 <ul style="list-style-type: none"> ○ Participants: Chuck, Todd, Cheryl, Jane, Kathy & Carol. • Develop presentation for possible meetings on 8/10 or 8/24 with Secretary & Commissioners' <ul style="list-style-type: none"> ○ Carol will ask for time on the agenda to discuss: <ul style="list-style-type: none"> * Strengths and Challenges for IFS * Commitment by current communities working on the process * Commitment from state partners involved in the process: <ol style="list-style-type: none"> i. What do our state partners perceive as on-going barriers; ii. What do state partners view as a strength of IFS; iii. There are remaining difficulties in exercising the flexibility required within IFS, both in practice and funding through a bundled payment; iv. Various governing documents and requirements could be streamlined; v. Communication from the Secretary to the communities could be developed to articulate state support with specific attention to the points raised in this discussion. • Leadership and Governance work group will message all stakeholders that there will be a meeting requested with the Secretary and Commissioners to examine the status of IFS and assess the level of alignment and support by AHS <ul style="list-style-type: none"> ○ The workgroup will wait to hear from IFS Leadership Team regarding meeting with the Secretary.

<ul style="list-style-type: none"> • Discussion of Goals 	<ul style="list-style-type: none"> • Underlying discussion involved what it means for this group to provide governance and leadership. <ul style="list-style-type: none"> ○ Goal # 1: Family Involvement <ul style="list-style-type: none"> * Family Advisory Committees (FAC) or Standing Committee (acting as FAC) <ul style="list-style-type: none"> i. Range of representation important: age and acuity continua; ii. Range across a family system; iii. Engage in a conversation on goals vs services and time spent; iv. Strive for change of culture across system; v. Create “integration” vs “collaboration”. (Referenced Material: <i>Oklahoma Individual and Family Support Principles to Practice Indicators</i>). http://www.ouhsc.edu/thecenter/products/oifsp2pi.asp ○ Goal # 2: Decision-making processes and authority are clear <ul style="list-style-type: none"> * Formalize which decisions are made at state level and which can be left to regions to make (re: money, service delivery, governance) * Finalize Regional Governance Template * Roles and Responsibilities <ul style="list-style-type: none"> i. Brief discussion on change in culture as providers work together on services; concern voiced regarding on-going support needed for small agencies to remain viable ○ Goal # 3: There is agreed-upon approach(es) that promotes creative thinking and helps individuals and teams to manage change effectively <ul style="list-style-type: none"> * Agenda item monthly regarding model approaches to share with communities * Governance and Leadership workgroup is practice Appreciative Inquiry and Chloe will do a presentation on AI when the group meets next * Values pyramid – discussion of universal usage * Other suggested approaches: Touch Points and Restorative Governance 	
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